



HR CONCLAVE

Empowering Talent, Elevating Patient Care



17th January 2026



Rajagiri Hospital, Aluva



09:30 am to 4:30 pm

Organised by
Human Resources Department



Objectives

- ▲ To deliberate on strategies for talent attraction, engagement, and retention.
- ▲ To exchange knowledge on best practices in healthcare HR management.
- ▲ To explore the psychological well-being of caregivers.
- ▲ To understand the implications of AI and labour codes in healthcare HR.
- ▲ To foster dialogue between leaders and learners through interactive sessions.
- ▲ Implications of the recent Indian Labour Codes on healthcare HR practices.



Chief Guest

Justice Devan Ramachandran
Honourable Judge, High Court of Kerala



Faculty
Dr. Vijay Agarwal
President - CAHO



Patron
Rev Fr. Johnson Vazhappilly CMI
Executive Director & CEO
Rajagiri Hospital



Faculty
Advocate Benny P. Thomas
Senior Advocate & Corporate Law Expert
Supreme Court of India



Faculty
Dr. Fr. Saju MD CMI
Principal & Professor
Rajagiri College of Social Sciences



Faculty
Dr. Sanjeev Singh
Medical Director
Amrita Hospital, Faridabad



Faculty
Dr. Elizabeth Varkey
Chief Nursing Officer, South Kerala Cluster
Aster DM Healthcare Ltd



Faculty
Dr. Devanand Kolothodi
Co-Founder & Executive Director
Nextenti



Faculty
Dr. Gigy Kuruttukulam
Medical Director
Rajagiri Hospital



Faculty
Ms. Dhanya Michael
General Manager
Quality, Rajagiri Hospital



Organising Chairperson
Fr. Jijo Kadavan CMI
Director
Human Resources, Rajagiri Hospital



Organising Secretary
Mr. Anurag T V
General Manager
Human Resources, Rajagiri Hospital

Healthcare Organisation Innovation & Early Technology Adoption Awards

Why HR Conclave 2026?



- 1. HR Innovation Spotlight:** Present your organisation's top HR practice on an exclusive platform.
- 2. Networking Opportunities:** Engage with leading innovators, healthcare professionals, and industry experts to exchange ideas and forge valuable partnerships.
- 3. Visibility and Recognition:** Showcase your institute's forward-thinking initiatives on a global stage to earn recognition from an international jury and leading industrialists.



Why Should You Apply?

- ✓ Global recognition for your projects
- ✓ Finalists will present LIVE at HR Conclave 2026
- ✓ Connect with healthcare leaders, med-tech startups
- ✓ Build your hospital's innovation branding.
- ✓ Learn & Benchmark with the best

Who Should Apply?

Hospital CEOs, HR leaders, administrators, and professionals committed to advancing healthcare workforce excellence.

Preconference Competition

Showcase your HR Best Practices

Criteria



1. Employee Engagement & Wellbeing

Highlight programs and activities that foster a positive work culture, employee happiness, and mental wellbeing – from wellness initiatives to recognition drives that strengthen belonging.



2. Talent Development & Learning

Showcase innovative approaches to learning and professional growth – training frameworks, mentorship programs, or skill development platforms that empower employees.



3. HR Innovation & Digital Transformation

Demonstrate how technology, automation, or data-driven HR practices have streamlined processes, improved decision-making, or enhanced employee experience.

AWARD ASSESSMENT FRAMEWORK:

- ✓ **EMPLOYEE EXPERIENCE IMPACT** – ENGAGEMENT, SATISFACTION, AND WELLBEING OUTCOMES
- ✓ **INNOVATION & DIGITAL TRANSFORMATION** – CREATIVITY IN HR PRACTICES, TECH ADOPTION, AND PROCESS IMPROVEMENT
- ✓ **LEARNING & CAPABILITY BUILDING** – GROWTH INITIATIVES, LEADERSHIP DEVELOPMENT, AND UPSKILLING OUTCOMES
- ✓ **CULTURE & INCLUSION ALIGNMENT** – DIVERSITY, COLLABORATION, AND ORGANIZATIONAL VALUE INTEGRATION
- ✓ **PROOF & OUTCOMES** – DATA-BACKED RESULTS, MEASURABLE SUCCESS STORIES, AND SUSTAINABLE IMPACT

How to Apply - Preconference Competition

Submit Your Entry

Scan the QR code or click on "REGISTER NOW" to share your HR best practice story.

Last date for submission: 31st December 2025

Register Now



Get Shortlisted

Selected entries will be invited to present their initiative before the HR Conclave virtually on 10th January 2026

Showcase & Shine

Finalists will present their best practice at the Grand HR Conclave on 17th January 2026 at Rajagiri Hospital, Aluva

REGISTRATION



CONCLAVE REGISTRATION

₹1000 (Certificate, Meals, Refreshments, & Delegate Kit)
E-Certificates will be provided to all participants

Register using this link

<https://forms.gle/4Xx8mNyU58Ru7vi28>

SCAN & PAY



PAYMENT

Make payment using details below :-

NEFT

Rajagiri Healthcare and Education Trust
Account no: 0587053000003161
South Indian Bank, Rajagiri Valley,
Kakkanad IFSC CODE: SIBL0000587



Fun Focus & the Mind Game

**The Power Within:
How Hypnosis & NLP Shape Behaviour and Break Barriers**

Mr. Lijo Jose Thekedath
The Corporate Hypnotist



Rajagiri Hospital

We care. We care



Chunangamvely, Aluva, Kochi, Kerala 683112

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For More Details
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HR Conclave 2026

Theme: Empowering Talent, Elevating Patient Care

Venue: Rajagiri Hospital, Aluva

Date: 17th January 2026

organized by: Human Resource Department in association with Quality Department

In today's rapidly evolving healthcare landscape, human assets remain the true drivers of excellence. The theme "**Empowering Talent, Elevating Patient Care**" reflects the spirit of transformation — from nurturing skilled and compassionate professionals to fostering a culture of learning, empathy, and innovation that ultimately enhances patient outcomes.

This conclave brings together HR professionals, administrators, academicians, and clinicians to explore how dynamic human resource strategies can shape the future of healthcare — with a focus on mental well-being, technology integration, ethical practices, and people-centered leadership.

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Proposed Faculty and Speakers

	Session	Topic / Role	Proposed Faculty / Speaker	Affiliation / Credentials
9.30- 10.00 am	Talk 1	Talent Retention in healthcare	Dr. Devanand Kolothodi	Co-Founder & Executive Director -Nexteni
10.00 am - 10:30am	Talk 2	Future of Healthcare HR: Employee Labour Code Implications in the Healthcare Context	Adv. Benny P. Thomas	Senior Advocate, High court of Kerala

10:30- 11:15am	Inauguration and Key note address			
11:20- 11:30am	Tea Break			
11:30am -12pm	Talk 3	Substance Abuse: Hidden crisis in healthcare	Dr Fr. Saju MD CMI	Principal & Professor, Rajagiri College of Social Sciences
12.00 -12:30pm	Talk 4	AI in Healthcare HR: Reimagining Talent for the Next Generation	Dr. Sanjeev Singh	Medical Director, Amrita Hospital, Faridabad
12.30-13.00	Presentation	Pre-Conclave Competition	Best Practices Presentations	
13.00-13.40	Lunch Break			
13.40-14.00	Talk 5	Healing the Healers	Dr. Gigy Kuruttukulam	Medical Director Rajagiri Hospital
14.00-14.45	Interactive Mind Engagement	The Power of the Human Mind: Perception, Decision-Making & Emotional Intelligence	Mentalist	
14.45-15.30	Panel Discussion	HR in Medical Crisis Preparedness	Panelists <ul style="list-style-type: none"> • Dr. Sanjeev Singh Medical Director, Amrita Hospital, Faridabad. 	Moderator: Dr. Devanand Kolothodi

			<ul style="list-style-type: none"> • Dr.Gigy Kuruttukulam (Medical Director, Rajagiri Hospital), • Ms. Elizabeth Varkey Nursing Director, Astermedcity • Dhanya Michael GM Quality, Rajagiri Hospital 	
15.30-15.45	Valedictory & Awards		Best Practices Presentations & Recognition	
		Tea break		

Thank You.